



Kirinyaga University

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VACANCIES

Kirinyaga University is a chartered government owned and established under the Universities Act No.42 of 2012. At present, the University runs degree programmes across four faculties; Health Sciences, Business and Education, Pure and Applied Sciences and Engineering and Technology. The University, situated about 115 kilometers from Nairobi, is among the vibrant and fastest growing citadels of learning in Kenya.

The University invites applications from suitably qualified and experienced persons with excellent academic credentials to fill the following vacant positions;

ACADEMIC POSITIONS

SCHOOL OF HEALTH SCIENCES

Lecturer Grade 12 1 position

KyU/AC/196/03/2025

Area/ Field of specialization: **Nursing**

Assistant Lecturer Grade 11 1 Position

KyU/AC/197/03/2025

Area/ Field of specialization: **Medical Laboratory Science**

NON ACADEMIC POSITIONS

SCHOOL OF HEALTH SCIENCES

Department of Nursing

Skills Laboratory Technologist (Nursing) Grade 10 1 Position KyU/NT/105/03/2025

Medical Laboratory Technologist Grade 10 1 Position KyU/NT/106/03/2025

REQUIREMENTS

1. LECTURER

GRADE 12

Duties and Responsibilities:

- a) Teaching and evaluation of undergraduate and postgraduate students.

- b) Setting, moderating, administering, processing and marking examinations.
- c) Academic advising and mentoring undergraduate and postgraduate students.
- d) Development of teaching and learning materials.
- e) Supervising undergraduate and postgraduate students in research activities.
- f) Developing research proposals for funding.
- g) Participate in meetings and conferences related to research and building interdisciplinary collaboration within and outside the department.
- h) Participating in preparation of Department and Faculty strategic plans.
- i) Organizing and supervising educational activities for undergraduate and postgraduate students.
- j) Attending and participating in seminars, workshops, conferences etc, in relevant fields.
- k) Participating in administrative, academic and consultancy activities in the Department and other organizations.
- l) Participating in planning, development, implementation and evaluation of curricula in the Department.
- m) Attending and participating in the Departmental meeting and other activities for effective and efficient management of the Department and Faculty.
- n) Undertaking administrative duties and other responsibilities as may be assigned from time to time.

Requirements;

- An earned PhD or equivalent degree qualification in the relevant field from an accredited and recognized university; and be registered or registerable with the relevant professional body (where applicable).

OR

- A Master's degree in the relevant field from accredited and recognized university (in special cases) with at least three (3) years teaching experience at university level or in research or industry; and
- A minimum of twenty-four (24) publication points, of which at least ten (10) should be from refereed journal papers; and
- Registered with the relevant professional body (where applicable).

2. ASSISTANT LECTURER

GRADE 11

Duties and Responsibilities:

- a) Teaching, evaluation and mentoring undergraduate students.
- b) Setting, administering and marking examinations.
- c) Developing teaching and learning materials.
- d) Participating in preparation of Department and Faculty development plans.
- e) Organizing and supervising educational activities for undergraduate students.
- f) Attending and participating in seminars, workshops and conferences in relevant fields.
- g) Participating in administrative, academic and consultancy activities in the Department and other organizations.
- h) Participating in planning, development, implementation and evaluation of curricula in the Department.

- i) Participating in Departmental meetings and other activities for effective and efficient management of the Department and Faculty.

Requirements:

- Have Bachelor's degree and a Master's degree qualification from accredited and recognized university in the relevant field;
- Be registerable for a Doctor of Philosophy (PhD) or equivalent Doctoral Degree qualification; and
- Be registered or registerable with the relevant professional body (where applicable).

3. SKILLS LABORATORY TECHNOLOGIST (NURSING) GRADE 10

Duties and Responsibilities:

- a) Supervise and assist nursing students with skills lab to meet clinical objectives in Fundamental of Nursing and Health assessment practical sessions. And Nursing Skills practical sessions.
- b) Serve as skills coordinator for Fundamental of Nursing and Health assessment practical sessions
- c) Assist in developing clinical activity days such as medication/Maternity boot camps with lead faculty.
- d) Assist nursing students who are practicing procedures, evaluate their work, and advise nursing faculty of laboratory performance.
- e) Monitor and maintain confidential lab student records. Track student hours, number of sessions and notes on lab activities and performance.
- f) Maintain a current schedule for all nursing labs and simulation
- g) Identify and maintain reference materials, assisting students in finding reference materials in the nursing labs.
- h) Maintain inventory of lab/simulation equipment. Ensure that laboratory equipment is up to date and reflective of current practice.
- i) Ensure Laboratory equipment is marked not for human use according to accreditation standards.
- j) Maintain relationship with vendors on updates for equipment and renewing warranties.
- k) Remain current in the areas of standard precautions. Ensure that safety requirements are in place and faculty and students follow safe procedures.

Requirements:

- Have Bachelor's degree in Nursing from accredited and recognized University in the relevant field.
- Diploma in Nursing will be an added advantage)
- Three (3) years of practice as a registered nurse in a position involving direct patient care particularly Midwifery, General Nursing care and Pre-operative, Intraoperative care.
- Registered with Nursing Council of Kenya
- Have a valid Practicing Licence

4. MEDICAL LABORATORY TECHNOLOGIST

Grade 10

Duties and Responsibilities:

- a) Collecting, analyzing and preserving test samples;
- b) Carrying out blood grouping;
- c) Storing blood products according to their requirements;
- d) Screening for blood transfusion infections;
- e) Issuing blood and blood products to peripheral health facilities as per requests;
- f) Preparing blood products for safe custody or use;
- g) Decontaminating working benches;
- h) Receiving and scrutinizing laboratory requisition forms and specimens;
- i) Preparing clients for the collection of specimens;
- j) Receiving, collecting, labeling and registering specimens;
- k) Disaggregating specimens for processing and analyses;
- l) Preparing stains;
- m) Dispatching results for use in clinical management;
- n) Preparing reagents;
- o) Examining specimens;
- p) Writing and recording of results;
- q) Maintaining analytical database, laboratory stores, records and equipment; and
- r) Writing laboratory reports.

Requirements:

- Have Bachelor's degree in Medical Laboratory Science
- Registered with relevant professional body
- Valid practicing license from the relevant professional body;
- Proficiency in computer applications; and
- Cumulative service period of six (6) years' relevant work experience three (3) of which should have been at the grade of Medical Laboratory Technologist II or in a comparable position

Terms and conditions of service

- Successful candidates will be offered a competitive remuneration package.
- Employment will be on Permanent and Pensionable terms.
- Those with degrees from foreign Universities should attach certificates of equation and recognition of qualifications from Kenya National Qualifications Authority.
- Applicants must meet requirements of Chapter Six of the Kenya Constitution, 2010

Mode of application

Applicants must submit five (5) copies of applications giving details of the educational and professional qualifications, age, detailed work experience, present post and salary, applicant's telephone number and e-mail address. Enclose certified copies of certificates and testimonials giving names and addresses of three (3) referees who are knowledgeable about the applicant's

competence and areas of specialization, accompanied by a detailed curriculum vitae and a copy of most recent letter of appointment.

Interested applicants should send the applications to the undersigned, quoting the reference number for the job applied for so as to be received on or before **2nd April, 2025**.

**THE VICE CHANCELLOR
KIRINYAGA UNIVERSITY
P. O. BOX 143-10300
KERUGOYA**

Kirinyaga University is an equal opportunity employer. Applicants of either gender, persons with disabilities and persons from marginalized communities are encouraged to apply.

Only Shortlisted Candidates will be contacted.

KyU is ISO 9001:2015 certified

Kirinyaga University is Zero Tolerant to Corruption.

